



Facilitation Case Study (Bhavesh Patel)

Client:

EcoVisio, Moldova (<https://www.ecovisio.org/>)

Sector:

EcoVisio is an NGO focused on sustainable ecological development in Moldova, that has a mix of employees and volunteers.

Context:

- Over the last 5+ years, EcoVisio has been running a programme to engage young people in sustainable development, using a three workshop model spread over the year, combined with small groups learning and delivering a project focused on sustainable development.
- To deliver its growing number of programmes, it has also been training facilitators, and now a group of facilitators exist, that get paid when they deliver workshops for EcoVisio.
- This group wants to increase its' sense of group and possibly start offering its' skills beyond EcoVisio.
- I was involved in the early development of EcoVisio, and am still on the periphery. Based on this they felt it would be useful to ask me to facilitate their meeting as I am an outsider insider.

Participants:

- 11-12 participants.

Length of Intervention:

- A single 2-hour online meeting, with preparatory work to get ready for the meeting.

Rational Aim:

- To formulate a better understanding of who we are as a group, why do we have a group, and what do we do.

Experiential Aim:

- To grow the sense of shared ownership and community between members of the group.

Main methods used:

- ORID & CONSENSUS WORKSHOP mash-up cycles to:
 - Invite individuals to reflect on a key question.
 - Work in small groups to share and capture.
 - To cluster and agree on key points.
 - To use the key points to launch into the next cycle of discussions.
- The meeting took place on Zoom, using breakout rooms, and also Google docs.

To what extent did the event succeed in meeting the intended aims? (short term) Immediate thoughts and reflections from the client/participants/facilitator, including successes, challenges. Include quotes if possible

- This was the first time the group has worked together online in a facilitated meeting. • Participants felt that they had all shared and been heard, and were happy at the sense of shared understanding that emerged from the meeting.
- Capacity questions were also clarified in terms of who will make the next steps of the meeting a high or low priority.
- Next steps were also identified.
- The group will decide whether to contact Bhav for further support.